

FCS EXPERTS

Financial Compliance Solutions

CAREER IN INTERNATIONAL
ACCOUNTING AND AUDIT

www.fcs-experts.uz



Gold



Trainee Development - Platinum

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About FCS

Who we are

- **FCS** is an audit organisation which, along with **audit services**, provides consulting services in the field of **taxation, accounting and finance**.
- **FCS** is a team of experts with **international experience** of working in 'Big Four' companies in the USA, European and CIS countries.
- **FCS** is a team of certified professionals with **local** and **international certifications**.

Our clients



TOYOTA



O'ZBEKISTON TEMIR YO'LLARI



UZBEKNEFTEGAZ



O'ZSUVTA'MINOT
AKSIYADORLIK JAMIYATI

Our Key Experts



Davron Yakubov

General Director

Qualifications and Experience:

- Certified public accountant CPA, Texas, USA and a certified auditor of the Republic of Uzbekistan.
- Expert with 20 years of experience at EY Houston, USA and EY Uzbekistan, as well as at PwC Uzbekistan.
- Led the debut project on preparation of consolidated financial statements with the first application of IFRS for "Uzbekneftegaz" JSC in 2020.
- Specialization in oil and gas and chemical industry, mineral resources, metallurgy and energy, with participation in projects of such companies as BP America (USA), Hess Corporation (USA), Chevron Philips Chemical (USA), Shell Kazakhstan, OJSC "Severelectro" (Kyrgyzstan), JSC "Uzbekgeofizika", JSC "Uzbekiston Temir Yullari", JV "Uz-Kor Gas Chemical" LLC and others.

Education:

- Tulane University (USA), Master's in Accounting and Bachelor's in Management with a double degrees in Finance and Economics.
- University of World Economy and Diplomacy (Uzbekistan), faculty of International Economic Relations.



Shohmir Dadadjanov

Audit director

Qualifications and Experience:

- He is a chartered member of ACCA and is a certified auditor of the Republic of Uzbekistan.
- An expert with experience in EY Uzbekistan and Fides Group.
- Participated in a key role in the audit of the debut Eurobond placement on the London Stock Exchange of the National Bank for Foreign Economic Activity of the Republic of Uzbekistan.
- Specialization in banking, oil and gas, retail and industrial production, with participation in projects of such companies as "KazGPZ" LLP (Kazakhstan), "RSK Bank" OJSC (Kyrgyzstan), JSC "Uzsuvta'minot", JV "Natural Gas-Stream", pharmaceutical group of companies "ASKLEPIY Group", JV "MAN Auto-Uzbekistan", JSC "Asakabank", JSCB "Kapitalbank" and others.

Education:

- Tashkent Institute of Finance, Bachelor's degree in Accounting and Audit.



Azizbek Akhmedov

Senior IFRS manager

Qualifications and Experience:

- Holder of an ACCA Advanced Diploma in Accounting and Business and a Certificate in Project Management (UJC JICA). Certified auditor of the Republic of Uzbekistan since 2023.
- Expert with experience at EY Uzbekistan and Orient Finance Bank.
- Managed complex projects with external consultants and international financial institutions in various industries.
- Specialization in banking, retail, oil and gas, mining and power industry with participation in projects of such companies as JSC "National Bank for Foreign Economic Activity of the Republic of Uzbekistan", JSC "Asakabank", JSC "Almalyk MMC", JSC "National Electric Grid of Uzbekistan", "AGROMIR" Group of Companies, "Hyundai Auto Asia" LLC and others.

Education:

- Tashkent Institute of Finance, Bachelor's degree in Finance.



Olga Ni

Senior Tax Manager

Qualifications and Experience:

- Holder of "Chief Accountant" and "Certified Accounting Practitioner" certificates issued by the National Association of Accountants and Auditors of the Republic of Uzbekistan.
- Expert with 20 years of experience in EY Uzbekistan, J.O.Y CONSULT GROUP, Korean National Oil Corporation and JSCMB "Ipoteka-Bank".
- Provided a wide range of consulting services and recommendations on tax planning issues for such companies as Eurocement Group (capital transactions), Sumitomo (taxation of foreign companies), Oriflame (tax compliance in terms of employee salaries and personnel management, preparation of internal policies and accounting procedures), New Retail (accounting and tax planning), Dutch Stone City Energy B.V. (development of tax concept).

Education:

- Tashkent Institute of Finance, Bachelor's degree in Banking, Accounting and Crediting.

About ACCA

What is ACCA?

- The **ACCA** (Association of Chartered Certified Accountants) is a **globally recognized** qualification that provides you with the skills and knowledge to become a **successful** and **versatile** accounting and finance **professional**.

Benefits of ACCA

- Global qualification** recognized and respected in more than 180 countries.
- Boosts both your **local** and **international career opportunities** in accounting, finance, tax advisory, management and auditing fields. ACCA trains **versatile experts** with strategic thinking, technical skills and professional values that drive their organizations forward.

Career Opportunities with ACCA

- An ACCA qualification is your key to unlocking **global career opportunities**. Highly respected by employers worldwide, ACCA's rigorous standards prepare you for a wide range of roles in **finance, accounting, audit and beyond**. Whether you aspire to work for a **multinational corporation**, start your **own business**, or enter the public sector, ACCA equips you with the knowledge and skills to succeed. **Potential for higher earnings** in Uzbekistan and abroad due to the expertise and diligent nature of the qualification.
- Jobs are available in international companies, including **Big Four and other accounting and auditing firms**, as well as in local firms across banking, retail, and other sectors.

Why ACCA Stands Out

- ACCA offers more than just technical knowledge. Its emphasis on ethics and continuous learning ensures that its members are well-prepared for the evolving challenges of the global finance landscape.

252k

Members

526k

Future Members

180

Countries

971

Institutions

312

Approved Learning Partners

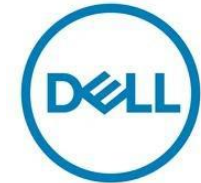
2117

Exemption-accredited
Programmes from 971 Institutions

7959

Approved Employers

Globally Approved Employers



Approved Employers in Uzbekistan



Deloitte.

pwc



Agrobank



O'zAvtosanoat



NAVOIYURAN
DAVLAT KORXONASI

SALARY TABLES BY DISCIPLINE: FINANCE AND ACCOUNTING

Finance and Accounting	Average minimum	Average maximum
CFO	70 000 000	100 000 000
Head of Finance Department/Finance Manager	55 000 000	65 000 000
Financial Controller/Business Controller	35 000 000	45 000 000
Reporting Manager/Budgeting Manager	35 000 000	50 000 000
Financial Analyst	25 000 000	35 000 000
Internal Control/Audit Manager	40 000 000	55 000 000
Internal Control/Audit Specialist	30 000 000	35 000 000
Chief Accountant	40 000 000	70 000 000
Accountant	15 000 000	25 000 000
Head of Tax Department	50 000 000	70 000 000
Head of Treasury	50 000 000	70 000 000

Source: ANTAL UZBEKISTAN – “JOB MARKET OVERVIEW AND SALARY SURVEY” 2024-2025.

Steps to become ACCA member

To become an ACCA member, you must pass all 13 exams, complete the Ethics and Professional Skills (EPSM) module and meet the 3 years practical experience requirements.

Milestone #1 Applied Knowledge

ACCA Diploma in Accounting and Business

- F1** - Business and Technology (BT)
- F2** - Management Accounting (MA)
- F3** - Financial Accounting (FA)

Milestone #2 Applied Skills

Advanced Diploma in Accounting and Business

- F4** - Corporate and Business Law (LW)
- F5** - Performance Management (PM)
- F6** - Taxation (TX)
- F7** - Financial reporting (FR)
- F8** - Audit and Assurance (AA)
- F9** - Financial Management (FM)

Final Milestone Strategic Professional

Strategic Professional Certificate

Essentials:

- P1** - Strategic Business Leader (SBL)
- P2** - Strategic Business Reporting (SBR)

Options (Pick two):

- P4** - Advanced Financial Management (AFM)
- P5** - Advanced Performance Management (APM)
- P6** - Advanced Taxation (ATX)
- P7** - Advanced Audit and Assurance (AAA)

Building IFRS Knowledge with ACCA

What is IFRS?

Definition of IFRS

International Financial Reporting Standards (IFRS) is a set of globally accepted accounting standards issued by the International Accounting Standards Board (IASB).

Role of ACCA in IFRS

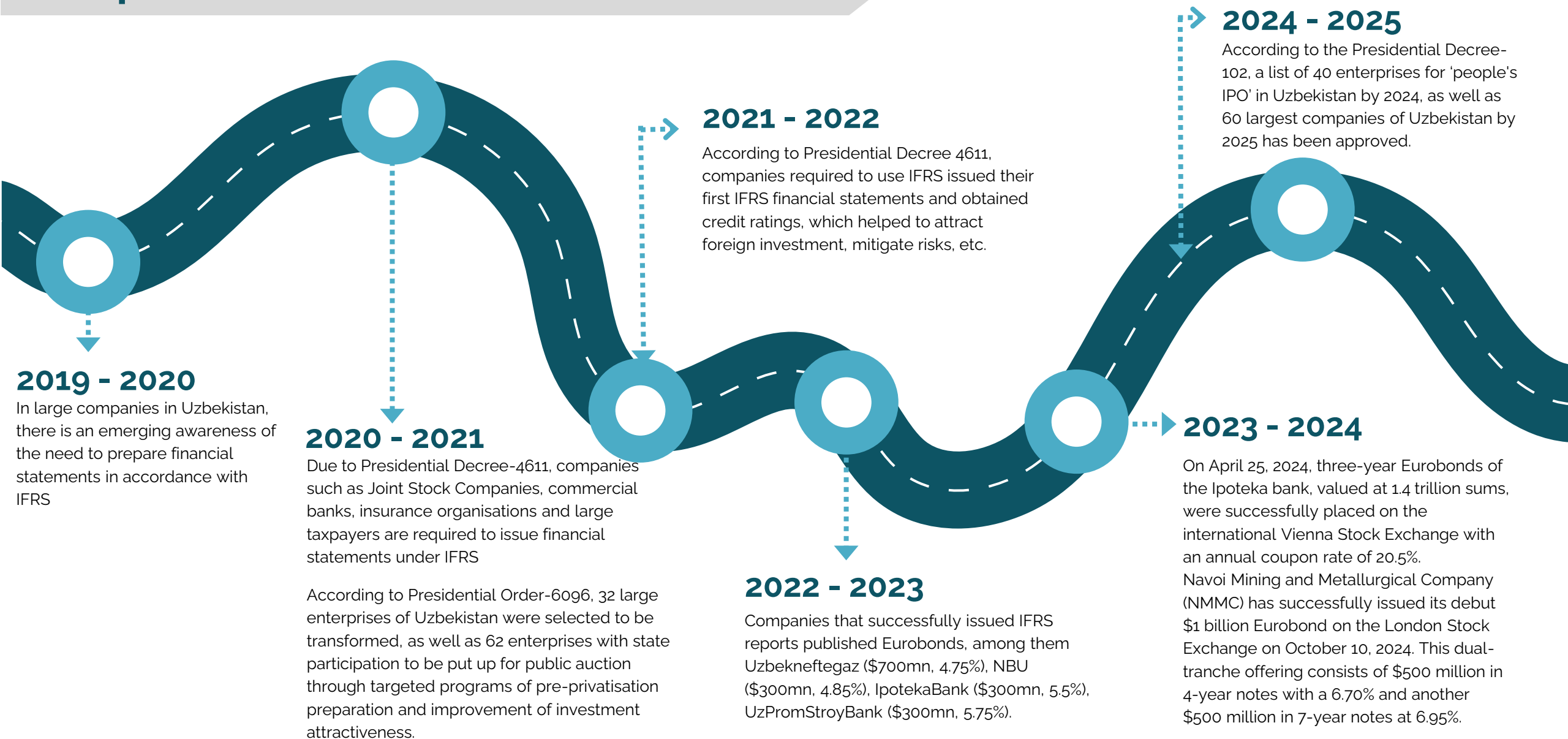
A central component of the **ACCA qualification** is a comprehensive study of International Financial Reporting Standards **(IFRS)**. This rigorous training equips you with the necessary expertise to become a certified IFRS professional.

ACCA actively promotes the adoption and implementation of International Financial Reporting Standards (IFRS) globally, advocating for high-quality, comparable financial reporting. Through its exams and professional development, ACCA equips members with the knowledge to apply IFRS effectively. ACCA also collaborates with the IASB, providing insights to shape future standards, and supports organizations transitioning to IFRS, ensuring compliance and smooth adoption.

Purpose of IFRS standards

Create a consistent and transparent way of preparing financial statements for companies, regardless of where they are located. Treat IFRS as a common language for financial reporting. This makes it easier for investors, creditors and other stakeholders to compare the financial performance of companies from different countries.

Implementation of IFRS in Uzbekistan





FCS Academy

About FCS Academy

Who we are

- FCS Academy is supported by **experienced specialists** in audit, IFRS transformation and accounting services.
- FCS Academy is an **ACCA Approved Learning Partner with Gold status** and an Approved Employer with Platinum status.
- Our tutors are certified professionals with extensive theoretical knowledge and practical experience from working in **Big Four companies**.

Advantages

- FCS Academy tutors are professionals with ACCA exam scores **exceeding 70-80 mark**.
- FCS Academy **offers discounted ACCA fees** (registration – £45 vs. £89, annual fee £58 vs. £134, exemption – £30 vs. £86) to help ease financial pressures for our students.
- **Financial bonuses** are provided for students who pass their exams, with additional rewards for high scores.
- FCS Academy **offers internship opportunities**, giving students the chance to gain practical experience in the field.
- Offline classes will prepare you for English ACCA exams with additional **explanations in Uzbek or Russian**
- **Convenient location** in the center of Tashkent, near the H. Olimjon metro station.



Trainee Development - Platinum

F2: Management Accounting (MA)

You will develop management accounting techniques to help businesses to plan, control, and monitor performance while exploring finance management methods to enhance overall outcomes.



Ulug'bek Eshboyev

Main tutor (score:86)



Azizbek Akhmedov

Supervisor (ex-EY)




Kenjabek Urinov

Backup tutor(score:76)

Offline course

 11 November 2024 - 10 January 2025


 Monday - Wednesday - Friday
18:30 - 20:30


 Address: Niyozbek yuli str, 30,
Metro Station: Hamid Olimjon


F3: Financial Accounting (FA)

You will gain technical proficiency in the use of double-entry techniques, including the preparation and interpretation of basic financial statements.

Offline course

 11 November 2024 - 10 January 2025

 Tuesday - Thursday - Saturday
18:30 - 20:30

 Address: Niyozbek yuli str, 30,
Metro Station: Hamid Olimjon



Khusnutdin Nuriddinov

Main tutor (score:73)



Daler Davletov

Supervisor(ex-KPMG)



Kenjabek Urinov

Backup tutor(score:86)

Upcoming ACCA Courses for 2025

F5: Performance Management (PM)

F7: Financial Reporting (FR)

F8: Audit and Assurance (AA)

F9: Financial Management (FM)

Offline course



05 January 2025 - 07 March 2025



3 times a week
2 hours per session



Course fee: To be announced



Address: Niyozbek yuli str, 30,
Metro Station: Hamid Olimjon

Voucher Rewards for Exam Success

Pass the Exam:

Receive a voucher worth 1,000,000 UZS to redeem for your next ACCA course at FCS Academy.

Achieve a Score of 85 or Higher:

Receive a voucher worth 2,000,000 UZS to redeem for your next ACCA course at FCS Academy.



Register now



THEORY
AND
PRACTICE
IN BALANCE

Contacts

A decorative graphic consisting of a 5x5 grid of small, dark teal dots.

FCS on social media

Telegram channel:

t.me/fcsacademy

Instagram: [fcsacademyuz](https://www.instagram.com/fcsacademyuz)

Phone number:

+998 71 205 82 25


+998 90 335 82 25

Email:

info@fcs-experts.uz

Address:

Republic of Uzbekistan, Tashkent,
100000, Niyozbek yuli str, 30

A decorative graphic consisting of a series of parallel, dark teal diagonal lines arranged in a fan-like shape.